



Superintendent

We are adding an experienced, motivated and knowledgeable wastewater Superintendent to lead construction of wastewater infrastructure projects such as wastewater treatment plant upgrades, water treatment upgrades, booster & wastewater pumping stations as well as other process mechanical construction projects.

You'll join our southern Virginia team to help drive our expansion into this new regional market. This position requires great initiative, team work, as well as superb communication skills and problem solving. This is an ideal position for someone who has substantial experience in the wastewater industry and is interested in taking their career to the next level. You will lead the installation of complex mechanical projects on site at water and wastewater facilities while also solving complex issues that arise with these types of projects. In addition, you will master ACE core responsibilities and assist other internal departments, producing great results that will move your career and ACE forward!

Main Responsibilities

- Provide field supervision for the day-to-day operation associated with assigned construction projects
- Manage field crews consisting of Foreman, Crew Leaders, Craft Workers, and Laborers
- Manage projects valued from \$3M up to \$20M in contract value
- Demonstrate clear understanding and comply with all corporate policies and procedures to achieve company goals and support the ACE vision

Specific Duties

Preconstruction

- Assist in developing construction schedule
- Develop overall plan to construct project
- Develop site mobilization plan
- Know and understand all subcontractor agreements
- Attend pre-construction and progress meetings
- Mobilize ACE project office

Construction

- Assemble initial field crew for construction
- Adjust crew sizes as needed
- Select, expedite and manage project equipment
- Review labor cost distribution and monitor daily unit costs of major cost categories
- Prepare daily timesheets



- Review weekly labor productivity reports for accuracy of labor distribution
- Supervise incidental material purchasing and oversee material delivery and inventory
- Provide safe work environment
- Comply with OSHA regulations
- Enforce ACE safety procedures
- Maintain a clean job site
- Maintain and inspect operated equipment
- Inspect subcontractor's equipment for safety
- Conduct weekly safety meetings and keep written documentation
- Maintain the project schedule and participate with the Project Manager in the preparation and updating of project schedule
- Inform the Project Manager when all material and equipment will be required to be delivered
- Advise Project Manager of actual or potential work stoppages
- Utilize short term scheduling for foreman and subcontractor use in their daily planning
- Maintain good working relationships with Owners, Engineers, Consultants and Subcontractors.
- Coordinate all aspects of subcontractor's field activity. Ensure subcontractors are in good standing with all ACE policies.

Project Closeout

- Perform testing and startup of all systems
- Obtain final inspections and certificates and ensure that subcontractors have obtained proper certificates and final inspections for their work items
- Prepare a completion list and perform listed items prior to punch list inspection
- Complete punch list
- Demobilize site facilities

Experience

- 10 or more years of Industrial Construction project experience
- 3 or more years of hands-on construction Superintendent or General Foreman experience
- 3 or more years of water / wastewater project experience

Skills

- Basic knowledge of Windows computers and Microsoft Office (Word, Excel, Outlook)
- Must be customer service oriented and be flexible to adapt to the changing needs
- Ability to handle multiple tasks and be responsive



- Must have effective communication skills

Work Location

- Greater Richmond Region

Salary

- ACE pays complete salary and benefits based on confirmed experience

This job is ideal for someone who is

- Leader- comfortable taking charge and leading craftworkers
- Dependable -- more reliable than spontaneous
- People-oriented -- enjoys interacting with people and working to solve problems
- Achievement-oriented -- enjoys taking on challenges, even if they might fail as they are willing to learn new things.
- Autonomous/Independent -- enjoys working with little direction

Meet ACE

Over the last 18 years, we have steadily grown and we are consistently ranked a Top 200 Environmental Contractor by Engineering & News Record (ENR). Through continually enhancing our processes and prioritizing a team first approach, we produce the highest quality finished product for our clients. We provide a challenging and rewarding environment through focusing on continuous improvement and investing in the professional development of our employees. We encourage our employees to have a healthy work/life balance, give back to the community and enjoy time with their fellow employees at various company outings. These efforts result in a challenging and rewarding environment preserving and improving our world's most precious resource – water! Learn more at www.buildingtolast.com.